

CURRICULUM GUIDE

Matthew Season 5: Impossible to Possible
Episode 10: Laborers in the Vineyard
July 30 & August 2, 2026
Pastor Joby Martin

LEADER NOTES – *Leading Well in 7 Minutes or Less*: Listen to ALL episodes for free on [Spotify](#) or [Apple](#).

2026 - Summer trimester: 6/1–7/27 **Fall trimester:** 8/17–12/7

ANNOUNCEMENTS: Neighborhood Nights: This fall, Neighborhood Nights are coming to every Eleven22 campus—an unforgettable in-person experience with Pastor Joby in your neighborhood. Join us for a powerful evening of worship, storytelling, vision and fellowship as we lean into what God is calling us to in this next season. [Learn More.](#)

Go On Mission: Join us on mission and discover how you can be part of making disciples. Mission trips for January–May 2027 are now open. [Learn More](#)

Partner with Operation Barnabas: Become a mentor for veterans and first responders navigating crises. Both males and females are welcome to serve. [Click here](#)

Serve at our Church Leaders Summit: As a church, we get to serve the body of Christ by hosting the 2nd annual Church Leaders Summit at our San Pablo campus. Learn more and sign up to serve at churchleaderssummit.com/serve.

THIS WEEK'S READING PLAN: Download our app for [Apple](#) or [Android](#). Click the "Daily" icon at the bottom of the app for our daily Bible reading plan.

Share Wins, Praises and Prayers: Where did you see God move this week?

Action Step Review: Last week's action step: *Spend time alone with Jesus this week and ask: "What am I holding that I trust more than You?" Write down whatever He reveals. Pray for the faith to hold everything in your life with open hands. How did God answer your prayers? What did you learn about God? About yourself?*

Memory Verse: *Philippians 2:14*

Sermon Text: *Matthew 20:1-16; Luke 12:32; 1 Corinthians 15:58; Philippians 2:14-15*

Discussion Questions

Leaders: Please use the questions in the curriculum to facilitate discussion of the sermon and the Scriptures. **But there's no need to answer every question.** The goal is to get your group members talking more than you and to get them going deeper. **The answers in parentheses** are simply possible responses you can use after your group has shared their thoughts to help keep the discussion going. They are not intended to be the only or "correct" answers.

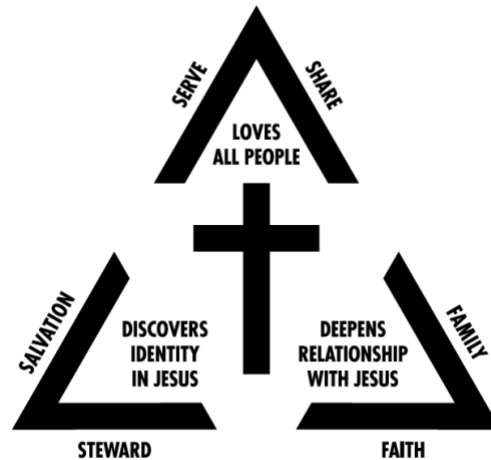
- **Read Matthew 20:1-16. What stood out to you this week in the sermon, in the Scriptures and what God revealed to you about Himself?**
- **In Matthew 19:27-30, Peter asks Jesus what the disciples will receive after leaving everything to follow Him. How does that context help us understand the laborers in the vineyard?** *(Jesus uses the parable to expose our attitude of entitlement before God. Jesus says, your rewards for following Me are not the things of this world. I am the prize. And if you get Me, you have more than enough for the kingdom of heaven.)*
- **Discuss what the master, the laborers, and the vineyard represent in the kingdom of heaven.**
- **Read Matthew 20:2-3. What does this tell us about the character of God?** *(God loves you and never stops pursuing you. He's relentless, but eventually the day ends. Don't wait to accept the master's offer!)*
- **Read Matthew 20:10-13. Why do the laborers who worked more get paid the same amount as the ones who worked less?** *(God is generous and patient and wants to redeem all his children. Eternity is not earned; it is the gift of God. Ephesians 2:8-9.)*
- **What can you do to wage war against ego, comparison and insecurity?** *(Celebrate someone else and what God is doing to and through them. Thank someone for something you've been taking for granted. Withhold a complaint or from participating in gossip. Create a gratitude list. Entitlement and comparison will steal your joy. Read Philippians 2:14-15.)*
- **Matthew 20:13-16. Discuss what the master is saying and how it applies to you today.** *(The master is saying, "I'm the boss. My grace and generosity to some is no wrong to you." We think what we want for us is better than what God has for us. When we feel overlooked or resentful, God's truth re-centers us on His promises, His ownership, and His goodness.)*
- **The morning laborers were grumbling because they felt like they sacrificed and worked harder for the same reward. What are you "sacrificing" to follow Jesus, and how is surrendering earlier better than surrendering later?** *(We "sacrifice" sin, condemnation, shame, anxiety, hopelessness... All saved people go to heaven, but the sooner we surrender all to Jesus, the sooner we experience the abundant life.)*
- **How can you look at others and be on God's welcoming committee instead of acting like the bouncer of His kingdom?** *(Pray that the Holy Spirit helps you see everyone as an image bearer of God. Pray for your "enemies." Remember that we are all sinners, and the kingdom is built on God's grace, not our merit.)*
- **Where and when have you experienced God's generosity in ways you did not deserve?**

Action Step: This week, celebrate one person who receives a blessing, opportunity, or WIN you wish you had. Thank one person you have been taking for granted. Start your gratitude list and share two things on your list with your group next week.

Your Discipleship Journey

- **RightNow Media:** Find *an unending supply of resources* by signing up for a FREE RightNow Media account. Go to coe22.com/rightnowmedia or text “RightNow” to 441122.

(Note: You'll need to login or create an account to view RightNow Media content.)



Go to coe22.com/growthtrack, scroll down to “What’s Growth Track?” and click the words, “Discipleship Triangle” to download or print a discipleship journey tool with questions for you to ask yourself and others. Please share the link and directions with others in your group.