



E L E V E N 2 2 S T U D E N T S

**SERVE STAFF
GUIDE**

ONE MINISTRY, MANY LOCATIONS

Welcome to the Eleven22 Students Team!

Thank you for your willingness to serve and to be a part of our Student Ministry. We are so excited for what this journey will entail and the experiences you will have along the way. We truly believe that as much as God is going to use you in the lives of students that at the same time those students are going to have just as much of an impact on you! So feel encouraged on this journey!

- Each week our team will be praying for you and your ministry here at Eleven22 students. When you have a prayer need arise – whether a personal need or ministry need, please share it with us so we can be in prayer for you.
- Our vision at The Church of Eleven22 is that our Student Ministry is a movement for all students to discover and deepen a relationship with Jesus through helping them to recognize who Jesus is and all he has done on their behalf. This happens through weekend worship services, 6:22 student services, small groups, and special events.
- Without each and every one of you it would be impossible to love students well and point them to Jesus. You are a key part in changing a generation and a city. We believe you are the student minister to the students you lead!

So again, thank you! This is not possible without you and we can't wait to see all God will do in and through you this school year!

THE ELEVEN22 STUDENTS STAFF

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ELEVEN22 STUDENTS CALENDAR 2019-2020

NEW YEARS BREAK JANUARY 2
[NO ELEVEN22 STUDENTS]

ELEVEN22 STUDENTS RESUMES JANUARY 9

SERVE STAFF TRAINING JANUARY 26

HIGH SCHOOL WINTER WKND FEBRUARY 15-17

MIDDLE SCHOOL WINTER WKND FEBRUARY 22-23

ALL CAMPUS NIGHT OF WORSHIP MARCH 6
[BAYMEADOWS]

SPRING BREAK MARCH 13
[NO ELEVEN22 STUDENTS]

EASTER APRIL 21

BEACH BAPTISM MAY 19

SERVE STAFF END OF YEAR PARTY MAY 26

SMALL GROUPS END MAY 29
[EVERY CAMPUS]

LAST DAY OF SCHOOL MAY 31

SUMMER KICK-OFF JUNE 5
[EVERY CAMPUS]

1ST ANNUAL FAMILY CAMP JUNE 17-23

4TH OF JULY WEEK JULY 3
[NO ELEVEN22 STUDENTS]

SUMMER CAMP JULY 6-10

ALL CAMPUS NIGHT OF WORSHIP JULY 17
[BAYMEADOWS]

HIGH SCHOOL MISSION EXPERIENCE LATE JULY [TBD]

SERVE STAFF RETREAT AUGUST 16-17

BACK TO SCHOOL BASH AUGUST 28
[EVERY CAMPUS]

SMALL GROUPS LAUNCH SEPTEMBER 4
[EVERY CAMPUS]

STUDENT SATURATED EXPERIENCE SEPTEMBER 13-15

THANKSGIVING BREAK NOVEMBER 27
[NO ELEVEN22 STUDENTS]

CHRISTMAS PARTY DECEMBER 18
[EVERY CAMPUS]

CHRISTMAS BREAK DECEMBER 25
[NO ELEVEN22 STUDENTS]

NEW YEARS BREAK 2020 JANUARY 1, 2020
[NO ELEVEN22 STUDENTS]

WHO WE ARE

VISION, MISSION,
VALUES, PURPOSE

VISION

We are a movement for all people to discover and deepen a relationship with Jesus.

MISSION

We are a community that seeks to glorify God by surrendering to Jesus, making disciple-making-disciples, and transforming communities.

CORE VALUES

BIBLICAL INTEGRITY: Knowing right and wrong according to God's Word

SPIRIT-LED COURAGE: The willingness and ability to do what's right

CHRIST-LIKE CHARACTER: A lifetime of integrity and courage

SACRIFICIAL LOVE: Love God and love people

PURPOSE

1. RELATIONSHIP WITH JESUS: for every student to know Jesus as Lord and Savior

2. DISCOVER: for every student to find their identity in Christ and Christ alone

3. DEEPEN: for every student to be a disciple-making-disciple

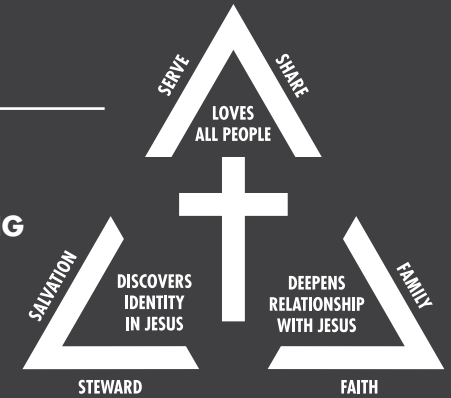
4. LOVE ALL PEOPLE: for every student to express their love for God through living out the Gospel

THE GOAL

A DISCIPLE.....

LOVES ALL PEOPLE BY SERVING OTHERS AND SHARING THE GOSPEL

- What is God teaching you as you serve in this role?
- Who are you praying for to meet Jesus and how will you share your story with them?
- Have you shared the Gospel with them? If not, what's keeping you from sharing?



DISCOVERS THEIR IDENTITY IN JESUS THROUGH SALVATION IN CHRIST ALONE AND STEWARDING GIFTS

- Have you surrendered your life to Jesus? Is there any part of your identity not rooted in Jesus?
- How has God blessed you with talents, spiritual gifts and resources?
- What are your spiritual gifts? How can you leverage those for the name of Jesus?

DEEPENS THEIR RELATIONSHIP WITH GOD AND HIS PEOPLE THROUGH WORSHIP, WORD AND PRAYER

- How do you connect with God best?
- What is God teaching you in your personal time with Him?
- Are you in biblical community?

YOU

WHAT ARE THE
EXPECTATIONS
FOR YOU?

QUALITIES OF ELEVEN22 STUDENTS SERVE STAFF

CHRIST-FOLLOWER: We are first and foremost people who can say, “Jesus is my Lord and Savior.”

LOVE FOR STUDENTS: Student ministry is so relational; therefore our serve staff HAVE to be people who actually LIKE and LOVE students. Simply put, we want serve staff to be people who enjoy doing life with students.

SERVANT HEART: We need serve staff who feel the conviction to do whatever it takes to make sure each and every student feels loved, cared for and listened to. Remember, see a need, meet the need.

TRUST: As we continue to grow, we need serve staff who trust the vision, trust the method, trust each other, and trust the staff. Remember, choosing to trust honors God best.

DISCIPLESHIP: Sanctification is a process and we all have different journeys, but it’s important that all serve staff are pursuing that journey of sanctification. The BEST way to do that is through an adult Disciple Group. If you are not in a disciple group, we strongly encourage you to find one and join. Remember, all that you do to minister and serve students is best done out of an overflow of what God is doing in you.

TEACHABLE SPIRIT: Choose to be a lifelong learner. No one has it all figured out and we’re always growing. It’s important that each of us have that same attitude. Remember, we’re in this together.

HOW WE ACT

LEADER/STUDENT RELATIONSHIPS

Eleven22 Students is all about relationships! The greater the relationship, the greater the opportunity to disciple the students you lead. Please keep these things in mind:

WITH OPPOSITE GENDER STUDENT

- Leaders are never to be alone with a student of the opposite gender.
- Students expressing the need to talk should be encouraged to talk to a leader of the same gender. The conversation should be in a ministry setting, maintaining appropriate physical touch (see below) and language at all times.
- When necessary, phone calls, emails, texts, etc. are for informational purposes only.
- If a student of the opposite gender is last to leave an event, ask another leader to stay with you until they are picked up.

WITH SAME GENDER STUDENT

- A leader must have parental consent to spend one-on-one time with a student. Make an attempt to greet the parents and remind them of pick-up and drop-off times. Partnering with parents is essential.

GROUP INTERACTIONS

You must have parental consent for students to participate in a group activity.

- Inform a Student Ministry Staff member by email or phone within 24 hours of any activities.
- Students must stay with leader(s) at all times.

PHYSICAL TOUCH

- ALWAYS lean toward cautious, strict boundaries when interacting with students, especially of the opposite gender.
- Stick to “the basics” – high fives, handshakes, fist bumps, and side hugs.
- Any physical touch should take place in public settings, never in private.

STUDENT PRIVACY

Any personal information about students or parents/guardians should not be shared with anyone outside of the Student Ministry Staff.

- It's always good to remind students and leaders that what is said in a safe group setting, should not leave the group. Trust is everything!

A CRISIS IS WHEN...

A student informs you of any physical harm or plans of physical harm (Ex. Suicide, drug abuse, self-injury).

- A student informs you of physical, emotional, or sexual abuse.
- You suspect a student is being abused physically, emotionally, or sexually.
- You suspect a student may be in danger.

**In any of the above situations try to get clear information (Ex. names of people involved, plans, place, and date)*

HANDLING A CRISIS SITUATION

Notify a Student Ministry staff member immediately should any crisis (past, present, or future) come to your attention. Situations must be documented and reported within 24 hours.

- Always take students seriously. Assume they are telling the truth and respond accordingly.
- NEVER make promises of confidentiality to students. Do not agree to keep secrets from parents, staff, and/or authorities.
- If anyone is suspected to be in immediate danger, call 911 immediately.

COMMUNICATION

- Texting and email conversations with students need to be brief, informational, and documented.
- There should be absolutely NO pictures or selfies sent between a student and a leader. As mentioned before, always act with caution and extreme boundaries.

WHEN DRIVING

- You must be an approved driver through The Church of Eleven22.
- Seat belts for everyone – double check!
- Always drive safely and do not try and show off for students.

If you ever have a question or concern about appropriate boundaries or behavior with students, be cautious and ASK YOUR STUDENT MINISTER for guidance in specific situations.

ALCOHOL

We do not prohibit the use of alcohol (except in the case of drunkenness); however, remember that your influence carries more weight than you will ever know with students.

PURITY

God has called us to live above reproach in our purity. We ask that you keep your eyes pure and not allow pornography or inappropriate media to filter into your heart and spirit (Psalm 101:3). Also, we will not engage in sex outside of the marriage relationship. If this is a struggle for you, speak to a staff member immediately.

SOCIAL MEDIA

Social media is an incredible tool to connect with students and share about what's happening in your life and within the ministry of Eleven22 Students. We highly encourage you to use social media! Please remember, you represent The Church of Eleven22, Eleven22 Students, and most importantly JESUS.

WEDNESDAY NIGHTS

BE PREPARED

- Respond to the weekly email/text.
- Dress the part. [wear your Eleven22 students t-shirt & name badge every week]
- Arrive early. [attend leader huddle and mingle with students before service]

PARTICIPATE

- Make every student feel welcomed!
- Leaders go FIRST! [Be the thermostat]
- Be engaged in every element! [games, singing, teaching, groups, etc.]

LEADERSHIP REMINDERS

- You could be the student's only connection to Jesus or a caring adult all week.
- You are planting seeds...week by week.
- Be a champion of love, acceptance, and honesty.

WAYS YOU CAN SERVE

SMALL GROUP LEADER

MINISTRY ROLE DESCRIPTION

WHAT

The foundation to any ministry, especially with students is relationships. As a result, a Small Group Leader is a VERY important piece to our ministry, because they serve as a relational connect for students to God and to the ministry environment. It's extremely important for students to feel that they belong and that they're accepted no matter who they are, the family they come from, or what they've done.

QUALIFICATIONS

- Be a follower of Jesus in a growing relationship with Him.
- Be passionate about students and about their relationship with Jesus.
- Lead a lifestyle that is committed to Biblical standards.
- Have a strong desire to share life with students each week.
- Background check and application is required.

EXPECTATIONS

- Attend Eleven22 Student service every week.
- 3-4 hours per week.
- Every leader is a greeter.
- Spend one full school year serving in student ministry.
- Connect with your students OUTSIDE of church.
- Challenge students to grow in their relationship with God.
- Attend events for students and serve staff throughout the year.
- Practice safety and healthy boundaries with students at all times.
- Commit to praying for the students you serve every week.

BENEFITS

- FUN!
- Being a consistent adult in the lives of students.
- Life-long influence in the lives of students and their families.

WIN

- Every student in your group is loved on, cared for, and listened to each week.
- Students knowing they have an adult praying for them and someone fighting for them.
- Students discover and deepen their relationship with Jesus!
- **321 Principal every week.**
 - **Try to meet 3 new students when possible.**
 - **Have 2 significant conversations with students each week.**
 - **Pray for 1 student each week.**

LEAD SMALL PRINCIPLES

- Be Present: Connect Their Faith To A Community.
- Create A Safe Place: Clarify Their Faith As They Grow.
- Partner With Parents: Nurture An Everyday Faith.
- Make It Personal: Inspire Their Faith By Your Example.
- Move Them Out: Engage Their Faith In A Bigger Story.

WAYS YOU CAN SERVE

FIRST IMPRESSIONS
TEAM

MINISTRY ROLE DESCRIPTION

WHAT

First impressions are a HUGE deal in our student ministry. Being a friendly face and a help to all of our guests and regular attenders goes a long way. This area of our ministry can range from check-in to parking team to new student care to possibly even security; students want to feel safe, right!

QUALIFICATIONS

- Be a follower of Jesus in a growing relationship with Him.
- Lead a lifestyle that is committed to Biblical standards.
- Background check and application is required.

EXPECTATIONS

- Attend Eleven22 Student service every week.
- 2-3 hours per week.
- Every leader is a greeter.
- Spend one full school year serving in student ministry.
- Attend events for students and serve staff throughout the year.

BENEFITS

- FUN!
- Opportunity to connect with students every single week.
- Being a consistent adult in the lives of students.

WIN

- New and attending students & families feeling welcomed each week.
- Having accurate information so we are able to follow up with every family.
- Students feeling safe at all times.
- **321 Principal every week.**
 - **Try to meet 3 new students when possible.**
 - **Have 2 significant conversations with students each week.**
 - **Pray for 1 student each week.**

**WAYS YOU
CAN SERVE**

PRODUCTION TEAM

MINISTRY ROLE DESCRIPTION

WHAT

Having student ministry services done with excellence matters! Our production team is key to making that happen especially when it comes to every element and every transition. The Production Team is responsible for all things on the production side and they do whatever it takes to create an incredible service experience for students so they continue to come back and grow deeper in Christ.

QUALIFICATIONS

- Be a follower of Jesus in a growing relationship with Him.
- Lead a lifestyle that is committed to Biblical standards.
- Background check and application is required.

EXPECTATIONS

- 6:22 runs smooth with service elements and transitions.
- Everyone in the booth respects and helps one another.
- Lights and slides are on point (grammatically correct & in order).
- The speaker for the night feels ready and confident about the production side of things.
- Doors open on time.
- Students have an incredible experience each and every week.
- The worship team feels loved and taken care of.

BENEFITS

- Spending time growing personally with Jesus.
- Embody Vision, Mission, core values, and purpose.
- Being on time and ready to serve.
- Having a teachable spirit.
- Flexibility between production jobs.
- Communicating to others respectfully.
- Having a positive can-do attitude.

WIN

- The name of Jesus is praised and lifted high every week!
- Quality programming and transitions.
- Students engaged in worship through singing, teaching, and relationships.
- **321 Principal every week.**
 - **Try to meet 3 new students when possible.**
 - **Have 2 significant conversations with students each week.**
 - **Pray for 1 student each week.**

CARE STRATEGY

ELEVEN22 STUDENTS CARE STRATEGY

FOUR SITUATIONS THAT YOU MUST RESPOND TO:

1. IMMINENT RISK OF SELF-HARM
2. IMMINENT RISK OF BEING HARMED BY OTHERS
3. IMMINENT RISK OF HARM TO OTHERS
4. OBVIOUS SIGNS OF NEGLECT OR ABUSE

LOCK DOWN

In the event of a lockdown, Serve Staff and students will be asked to stay in their room or area of the building until given an "All Clear". A lock down does not always mean there is an imminent dangerous threat but simply means that Staff or Nehemiah has deemed it necessary to limit movement in the building for one reason or another.

NON-EMERGENCY SITUATIONS

There will be many times students will share information with you that is not an emergency but you may feel unqualified or unequipped to talk about it or help.

Just remember to be ALL IN.

A-ASSESS THE RISK

- Is the student in immediate danger based on the feelings they are having or truth they are sharing?
- Are any other students or people in danger based on the feelings they are having or truth they are sharing?

L-LISTEN NONJUDGMENTALLY

- Let the student talk, let them share what is going on.
- Repeat what is being said back to let them know you are listening.
- Do not share personal stories or things you have struggled with; just let them tell you about their life.
- Ask if the student is thinking about suicide or has a plan? (MOST IMPORTANT if the situation applies for that question)

L- LEAD THEM TO SCRIPTURE

- Think if you had these thoughts or emotions, where would you go in scripture to encourage yourself?
- Help them see the lie Satan is feeding them. (ask questions don't just tell them)
- Show them an aspect of God's character they might be missing.
- Always give truth with lots and lots of GRACE.

I- INTENTIONALLY PRAY

- Don't just say you will pray, do it right then. There is power in speaking truth to God for another so they can hear.
- Pray for the student during the week. God is the one who does the work, so ask our Father to work in the heart of that student.

N- NEXT STEPS

- This means, "what should their response from your conversation be?"
- Ask them what they should do now? Maybe there is an action to ask forgiveness, obey parents, read Bible more, etc...or maybe there isn't, it is simply to think about what you talked about, or for them to know you are praying for them, or maybe the prayer you just prayed was the next step for them. Awesome!
- This isn't to be pushy, we just want to always be encouraging growth in our students. Never be satisfied with stagnation. We were created for abundant life in Jesus!

Specifics Responsibilities:

Below are the specifics for each tier of need for students:

TIER 1: NON-HABITUAL

Do your best to care

WHAT TO LOOK FOR:

- This can be anything from smoked weed once, to punched a kid, to had sex one time.

YOUR RESPONSE:

- Response Team/Staff does not need to be alerted.
- Give encouragement and point to Jesus.
- Keep following up on walking through that issue.

TIME MANDATES:

- None, just be diligent to help the student.

TIER 2: HABITUAL

Watch and See

WHAT TO LOOK FOR:

- Acting out, being disrespectful, disruptive (not just one time).
- Build up Anger.
- Anxiousness.
- Past (but recent) bouts with sex, pornography, fighting, drugs, etc.
- Minor depressive episodes or sadness.
- Change in personality or actions/behaviors.
- Change in attendance.
- Past traumatic life events.

YOUR RESPONSE:

- Partner with a Student Team Member for advice.
- Use the ALL-IN steps.
- Watch the signs that made you notice there was an issue and if they worsen, move to Tier 3.

TIME MANDATES:

- Ask for help by the end of the day in which you learn information.
 - E.g., If in group, talk to Student Team member that night.
 - E.g., If on a Saturday, connect with a Student Team member that day.

TIER 3: POSSIBLE HARM

WHAT TO LOOK FOR:

- Everything in Tier 2, but recent and more often.
- Heavy guilt, sadness, or avoiding friends.
- Nervous/anxious in groups or 1-1 and unwilling to share on any level.
- Recent highly traumatic life events.
- Gang activity.
- Recent & habitual drug or alcohol abuse.
- Recent & habitual sexual encounters.
- Unusual actions/responding or engaging unseen presences.
- Aggressive outbursts.
- Cutting/self-harm.
- Sudden weight change.
- Family financial hardships. (Take to Student Team)

YOUR RESPONSE:

- ALL-IN.
- Notify a Response/Student Team Member.

- Ask the Student, “Are you thinking about committing suicide?” and/or “Do you have a plan?”
- Talk with Parents, following Student Team conversation.
- Follow up with student.
- Response/Student Team will recommend resources for Student and Parents.

TIME MANDATES:

- Student Team will advise.
- Most Instances Students will be given 24 hours to share what is happening with their parents and CGL/Student Team Member will follow up at the deadline.
 - Offer to be there with the student.
 - Stay firm in the deadline.
 - Encourage that you want them to get help.

TIER 4: IMMINENT THREAT/HARM

WHAT TO LOOK FOR:

Done BY Student

- Aggressive behavior with a weapon.
- Cutting/ self-harm with suicidal tendencies.
- Any suicide risk or talk.
- Any abuse to others.

Done TO Student

- Homelessness.
- Parental Abuse.
- Non-Family Adult Abuse.
- Peer Abuse.
- Sexual Abuse.

YOUR RESPONSE:

- Ask the Student, “Are you thinking about committing suicide?” and/or “Do you have a plan?”
- Ask the student, “Is it safe to go home?” and/or “Do you have somewhere else to stay?”
- Ask the student, “Who else knows about what is happening?”
 - E.g.; family, counselor, friends, etc.
- Remove from group/ setting & get Staff for help.
- Student may be moved to a safe area to talk until action is taken.

TIME MANDATES:

- A DCF call is required for all abuse situations within 24 hours
 - Our team will facilitate those actions.
- A call to police may be required for danger or Baker Acting.
- For non-parental abuse, all of the process for Tier 3 will also apply.

IDENTITY ISSUES

This is everything from confusion on gender, sexuality, etc. For these cases please go straight to Staff. What we ask is that you allow the student to share their feelings, however, to not reinforce or place any negativity on their thoughts. This is a sensitive subject in the world and our city these days and so we would like to keep the water from getting muddy.

COVENANT



ELEVEN 22 STUDENTS

DNA COVENANT

Name

Today's Date

****Please initial each statement below****

_____ I am committed toward growing and maturing in my relationship with God through personal devotion times, active attendance at COE22, and involvement in accountability.

_____ I am committed to choices and a lifestyle that are both Godly and "above reproach", knowing that my lifestyle is a model for others.

_____ I commit to COE22 for one full year to volunteer as part of the SERVE STAFF.

_____ I commit to attend scheduled meetings and any additional training events required of me during my year of service.

_____ I will make a committed attempt to find at least one person to serve our growing church.

_____ I understand and agree with COE22's mission, vision and values.

_____ I commit to be on time and fulfill my responsibilities in serving at COE22.

_____ I commit to give at least one week of notice to the ministry leader if I have to miss my scheduled time to serve. In the case of an emergency I will contact my ministry leader via phone call or text message.

_____ I commit to fill the gap with trust and be trustworthy.

_____ I commit to walk in authenticity and community with other COE22 members and make it a priority to live out the gospel.

Signature

Date

*A PERSON'S LEGACY IS NOT
DETERMINED BY WHAT THEY DO
IN THEIR LIFETIME, BUT BY THE
IMPACT THEY MAKE ON THE
NEXT GENERATION.*

HELPFUL TOOLS

*WE BELIEVE THAT INVESTING IN THE
NEXT GENERATION IS ONE OF THE
MOST IMPORANT IMPORTANT THINGS
YOU CAN DO. WE WANTED TO GIVE
YOU SOME RESOURCES THAT MAY
HELP YOU ALONG IN YOUR JOURNEY.*

29 WAYS TO HANG OUT WITH STUDENTS

1. Go to a student's game or performance.
2. Have a Nerf War.
3. Have a picnic at a local park.
4. Run with the cross country team.
5. Go fishing.
6. Head to the beach.
7. Starbucks and Pinterest.
8. Have a contest throwing Frisbees through field goal posts.
9. Organize a game of flag football or ultimate Frisbee.
10. Mani-pedis (ladies only please).
11. Volunteer as a character coach at a local school.
12. Offer after school tutoring.
13. Volunteer/serve together in the community.
14. Bonfire & smores.
15. Cook dinner together.
16. Road trip to a state fair or Disney.
17. Go to a baseball game.
18. Play Frisbee golf.
19. Take them with you to church on Sunday.
20. Ask a student to teach you something new.
21. Save \$15 and do a thrift store shopping spree at Hope's Closet.
22. Go to the zoo.
23. Have a themed movie marathon.
24. Have a game night.
25. Do an art project.
26. Go on a hike.
27. Play putt-putt golf.
28. Go to a local restaurant that has trivia or karaoke.
29. Have a video game night/tournament.

12 CONVERSATION STARTERS WITH STUDENTS

1. Tell me the best and worst thing that has happened to you this week.
2. Have you ever had a nickname and how did you get it?
3. What is your biggest pet peeve?
4. What are your three favorite songs right now?
5. What are your top three favorite apps right now?
6. If you could dispense any condiment out of your pinky finger what would it be?
7. Where do you see yourself in 5-10 years?
8. What's the best trip you've ever been on?
9. Which celebrity would you currently want to have dinner with? What is one question you would ask him/her?
10. If you got a tattoo, what would it be and where?
11. What brought you to Eleven22 students?
12. What is your favorite class in school right now?

3 HELPFUL TIPS FOR WINNING WITH STUDENTS

1. **Have Fun with them. Play a game with them, create an inside joke, and be willing to laugh at yourself.**
2. **Ask Questions. Not only will you learn a lot about a student, but they will feel valued in return.**
3. **Be Yourself. Don't worry about being "cool." Students like and respect you the most when you are yourself.**

NOTE: SMALL GROUP LEADERS

As a Eleven22 Students Small Group Leader, you are:

1. A SPIRITUAL LEADER

- **WALK WITH GOD:** Active in your faith and a growing believer.
- **IN COMMUNITY YOURSELF:** Pursuing healthy, godly friendships and relationships in your life.
- **FAITHFUL:** Regularly attend a CoE22 weekend service.
- **MODEL:** Actively pursuing accountability in your life.

2. A STUDENT MINISTER

- Know **WHO** your students are—their name is their most valuable asset.
- Know **WHERE** they are struggling—listen and get into their world.
- Know **WHAT** truth they need to hear—discern and pray for God's leading.
- Know **WHEN** they need to be challenged—look for situations and opportunities to influence.
- Know **WHY** someone missed an Eleven22 Students event and follow up—be involved and caring.

3. A MEMBER OF THE ELEVEN22 STUDENTS TEAM

- Committed to Eleven22 Students vision, values and DNA.
- Supportive of Eleven22 Students leadership.
- Promote Eleven22 Students events and programs.
- Represent our ministry to parents and church members.

4. A FACILITATOR

- Facilitate discussion in your weekly group.
- Provide opportunities for students to dive into God's Word.
- Challenge students to take the next spiritual step.
- Allow students to talk, share and lead discussion.

5. RELATIONALLY MINDED

- Be an encourager.
- Follow up when students are gone, **REACH OUT TO NEW STUDENTS JOINING THE GROUP.**
- Contact students by phone calls, texts, through social media, etc.
- Spend outside time with students.
- Do group outings to build community.
- Remember their birthday, big test, sports debut, prom, etc.

HELPFUL SCRIPTURES

In life-giving ministry, it is helpful to know the Scriptures that pertain to different issues in life. Many times simply reading the Word of God to the person, praying with them and allowing the Holy Spirit to bring encouragement, conviction and truth to their lives is the best thing we can do.

ADDICTIONS

Romans 6:12
1 Corinthians 6:19
Galatians 5:1
Galatians 5:16

ANGER

James 1:19
Ephesians 4:26, 31
Matthew 5:40
Colossians 3:8

ANXIETY

Philippians 4:6-13
1 Peter 5:7
Hebrews 13:5-6

BAPTISM OF THE SPIRIT

Acts 2:38
Luke 11:13

CONDEMNATION

Romans 8:1
John 5:24
John 3:17-18

CONFESSION/ REPENTANCE

1 John 1:9
Psalm 32:3
James 5:16

DELIVERANCE

James 4:7
Matthew 18:18
Luke 10:19

DEPRESSION

Psalm 51:10-12
Romans 8:28, 31
1 Thessalonians 5:18
Matthew 11:28-39
Psalm 147:3

DISCOURAGEMENT

Galatians 6:9
Psalm 138:7-8
2 Corinthians 4:8-9

FAITH

Hebrews 11:1
Hebrews 11:6
Hebrews 12: 2
James 2:17

FASTING

Matthew 6:16
Isaiah 58:3
Isaiah 58:5

FEAR

Romans 8:13-17
2 Thessalonians 3:3
Isaiah 41:10

Psalms 27:1-3
Psalm 23
Psalm 91
2 Timothy 1:7
1 John 4:8

FEAR OF MAN

Colossians 3:23
Matthew 6:1
Psalm 56:11

FEAR OF THE LORD

Proverbs 19:23
Ecclesiastes 12:13
Psalm 25:14
Proverbs 22:4

FORGIVENESS

2 Corinthians 2:10-11
Matthew 6:14-15
Romans 12:14

FREEDOM

Galatians 5:13-26

GOD'S EXPECTATIONS OF US

Micah 6:8
Isaiah 66:2
Matthew 5:3,8
John 5:10

GRIEF

John 14:1-3
John 11:25
1 Corinthians 13:12
Matthew 5:4

HEALING

Exodus 15:26
1 Peter 2:24
1 John 5:14-15
Matthew 10:1
Jeremiah 30:17
Psalm 103:3

HOLINESS

1 Peter 1:14-16
Ecclesiastes 20:22
Romans 12:2
Hebrews 12:14

HOLY SPIRIT

John 16:17
John 16:8-13
Acts 9:31
1 Corinthians 2:8-13

HOPE

Jeremiah 29:11
Psalm 33:20
Proverbs 13:12
Proverbs 23:18
Isaiah 40:31

HUMILITY

Matthew 18:4
James 4:10
Proverbs 22:4
Psalm 37:11
James 4:6

INTERCESSION

1 Timothy 2:1
Ephesians 6:19

Colossians 1:3

JEALOUSY

James 3:16
1 Corinthians 3:3
Exodus 20:17

JUDGING OTHERS

Matthew 7:2-5
James 2:13
John 5:30

LONELINESS

Isaiah 54:10
Hebrews 13:5-6
Revelation 3:20
Psalm 34:18

MATERIALISM/ MONEY

1 Timothy 6:8
1 Timothy 6:10
1 John 2:15
1 John 3:17
Matthew 6:24
Proverbs 3:9-10
Proverbs 3:5
Proverbs 13:11
Philippians 4:19

OBEDIENCE

1 John 2:3
1 John 3:21
Deuteronomy 11:26-28
1 Samuel 15:22-23
John 14:15-21
James 1:22

PEACE OF MIND

John 16:33
Romans 5:1
Colossians 3:15
Psalm 4:8

PERSISTENCE

2 Timothy 4:7
Galatians 6:9
Revelation 2:24
Revelation 3:5

PRAYER

1 John 3:21
1 John 3:14-15
James 5:16

PRIDE

Proverbs 16:5
James 4:6
Isaiah 25:11

PRIORITIES

Matthew 6:33
Matthew 22:36-39

RECONCILIATION

2 Corinthians 5:18-19
Matthew 5:23-26
Matthew 18:15-17

SALVATION

John 3:16
Romans 6:23
Romans 8:1
Romans 10:9-10
Ephesians 2:8-9

SEXUAL IMMORALITY

2 Timothy 2:22
1 Thessalonians 4:3-4
1 Corinthians 10:13
Hebrews 13:4
1 Corinthians 10:18-20

SPIRITUAL GIFTS

Romans 12:6-8
1 Timothy 4:14



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