THE CHURCH OF Eleven22

MISSION · SENDING

LONG-TERM SENDING GUIDE

"For the earth will be filled with the knowledge of the glory of the Lord as the waters cover the sea."

HABAKKUK 2:14

"And they sang a new song, saying, 'Worthy are you to take the scroll and to open its seals, for you were slain, and by your blood you ransomed people for God from every tribe and language and people and nation.'"

REVELATION 5:9–10

"As the church at Antioch worshiped the Lord and fasted, the Holy Spirit said, 'Set apart for me Barnabas and Saul for the work to which I have called them.' Then after fasting and praying they laid their hands on them and sent them off."

ACTS 13:2–3

We could not be more excited for you and for the road that lies ahead in your faith journey. Whether you are in your twenties thinking about spending the next years advancing the Gospel in a remote village, a senior adult who knows you can't retire from the Great Commission, or somewhere in between — we are excited to help you take this next step.

Gladys Aylward was a British housemaid with no formal training, rejected by her own missions agency as unqualified, who ended up spending her life planting the gospel in inland China and rescuing over a hundred orphans during wartime. She put it this way:

> "I wasn't God's first choice for what I've done in China… I don't know who it was… it must have been a man… a well-educated man. I don't know what happened. Perhaps he died. Perhaps he wasn't willing… and God looked down… and saw Gladys Aylward… and God said, 'Well, she's willing.'"
>
> GLADYS AYLWARD, MISSIONARY TO CHINA

God rarely calls the most qualified — He calls the willing, and asks them to simply obey. That's what we're celebrating in you: not expertise, but a "yes." Thank you for saying yes to the next step into the Great Commission.

This packet is meant to help you understand clearly the steps to follow, and give you confidence as you take them into what God is inviting you into.

We want to be a church that preaches the Bible and does what it says. Acts 13 is our model. God told the community that it was time to set apart Paul and Barnabas for the work of gospel expansion into the nations — cross-cultural, evangelistic, all to reach #onemore person in #onemore place.

If God is calling you, we want to help you take that step.

For the Glory of God among the nations,

BJ Chandler
Pastor of Mission & Equipping, Church of Eleven22
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SECTION ONE

WHAT IS A LONG-TERM MISSIONARY?

A long-term missionary at Eleven22 is a covenant member who commits to serve no less than two years in a cross-cultural context for the purpose of reaching #onemore person with the gospel.

This isn't a career path or a program. It's a calling — one that grows over time, gets tested in community, and requires the kind of fruit that can only come from a life already on mission.

OUR MODEL: ACTS 13

In Acts 13, the church at Antioch was worshiping and fasting when the Holy Spirit said: "Set apart for me Barnabas and Saul for the work to which I have called them." After more prayer and fasting, the church laid hands on them and sent them off.

Paul and Barnabas weren't recruited by an organization or approved from a distance. They were known, prayed over, and sent by their local church, people who had witnessed their faith and seen their fruit firsthand. That's the picture we're after.

We send missionaries because we believe every person on earth deserves to hear the gospel, and we want to reach #onemore. That conviction drives everything we do. Two commitments shape how we do it:

Calling is confirmed in community. The Spirit speaks, but the church affirms. If the people who know you best don't see what you see, that's worth pausing over.

Missionaries are known and sent by their local church. You're not just sent through Eleven22. You're sent by Eleven22. We commit to be the sending church for the next generation of missionaries raised up at Eleven22.

WE ONLY SEND IN PARTNERSHIP

Eleven22 does not employ missionaries. Every missionary we send works for and is accountable to an established sending agency — organizations like IMB, Pioneers, Cru, Navigators, and others. The agency provides training, field oversight, logistics, and member care.

We provide the church: the sending community, pastoral accountability, financial partnership, and ensuring that you have an Eleven22 Care Advocate who walks with you throughout your time on the field. For a full list of our trusted sending agency partners, see the partner sheet included with this guide.

TRUSTED SENDING PARTNERS

Eleven22 only sends missionaries in partnership with trusted sending agencies — organizations like IMB, Pioneers, Cru, Frontiers, Navigators, and others. We encourage you to begin researching these organizations as you discern where God may be calling you. A full list with descriptions and website links is included on the partner sheet.

01 **You get a team on the ground.** Sending agencies have decades of field experience, established infrastructure, and relationships in the places you're going. They know the context, they'll train you for it, and they'll help you walk through the ins and outs of your day-to-day life on the field.

02 **You stay connected to your church.** Partnership means Eleven22 remains your sending church — praying for you, supporting you financially, and staying connected with you through your Care Advocate.

03 **You are sent.** Eleven22 is committed to being a sending church, one that commissions you publicly before you launch to your context. You'll have a sending church and a mission agency supporting you in multiple ways, at multiple levels.

SECTION TWO

DISCERNMENT

Many prospective missionaries start with discernment. You feel a stirring or a conviction. Here are helpful questions we want to talk through with you at your campus.

01 “What moments, experiences, or Scriptures have shaped this calling? Is it new?”

02 “How has it been going trying to make disciple-making-disciples here?”

03 “Who are your mat carriers? Disciple Group? And would they agree that you may be called long-term to the mission field?”

04 “If married, where is your spouse in this process compared to where you are?”

05 “What do you imagine ministry actually looking like overseas and how would you describe a job well done as you work out this calling?”

06 “Would you be willing to learn a foreign language?”

SECTION THREE

BEFORE YOU BEGIN

To enter the long-term sending pathway, the following must be true of you. These aren't bureaucratic checkboxes — they're markers of a life already on mission at Eleven22.

- ☐ **You are an Eleven22 covenant member (or actively taking steps toward membership)**
- ☐ **You are active in a Disciple Group**
- ☐ **You have served routinely at your campus**
- ☐ **You have completed at least one short-term mission trip — with Eleven22 or elsewhere**

If these things aren't yet true, that's okay — they're your on-ramp. Talk to your campus Discipleship Minister about what faithful next steps look like before you begin the formal pathway.

SECTION FOUR

THE PATHWAY · STAGES 0–7

Our sending pathway is designed to move you from initial interest to commissioning in a way that is thorough, pastoral, and personalized. The typical timeline is 6–12 months from application to launch, though formation — not speed — is always the goal.

0 AWARENESS

You're exploring. Pray, talk with your Disciple Group, and pay attention to how God is stirring your heart. No formal process yet.

- Talk honestly with your Disciple Group about what you're sensing
- Begin researching sending agencies and fields of interest
- No formal process yet — just faithfulness and discernment

1 CAMPUS CONVERSATION

Submit the Missionary Interest Form on the Eleven22 website. Your campus Discipleship Minister will meet with you for a pastoral conversation. They'll decide what the best next step in your pathway is.

- They are listening for: a calling formed over time (not just recent emotion), evidence of active disciple-making, community affirmation from your spouse and Disciple Group, and willingness to count the full cost
- They'll decide the best next step in your pathway

2 APPLICATION

With a recommendation from your Discipleship Minister, you'll receive a link to the formal application. You'll share your testimony, calling, church involvement, and readiness.

- Your Discipleship Minister recommends you to the Mission Team
- You can save your progress and return to it as you go

3 INITIAL ASSESSMENT

Green means proceed. Yellow means formation work first — that's not a no, it's shepherding. A member of our Mission Team will connect with you throughout the process regarding next steps.

- A member of the Mission Team will connect with you regarding next steps
- Your campus staff will walk you through whatever formation work is needed

4 PARTNER SELECTION

You'll apply to a sending agency (IMB, Pioneers, Cru, Navigators, and others). Eleven22 does not employ missionaries — we send you to serve with a field partner who provides training, oversight, and field leadership.

- Research and apply to a trusted sending agency (see the partner sheet included with this guide)
- Update your status with the Mission Team once accepted
- Your agency will provide field training, oversight, and member care

5 FUNDRAISING & CARE ADVOCATE

You'll raise your financial support and identify your Care Advocate — one mat-carrier at Eleven22 who will walk with you and serve as the liaison between you and Eleven22 throughout your time on the field.

- Begin raising your personal financial support through your network
- Once you reach 50% of your approved budget, Eleven22 will communicate our financial commitment
- Your Disciple Group, campus community, and personal network are your starting point for support

6 COMMISSIONING

Your campus plans a public commissioning. Your church prays over you and celebrates your sending.

- Your campus Discipleship Minister coordinates with your campus to plan a public commissioning
- This is a significant moment — not a formality

7 SENT

You launch. Sent by your church. Supported by your people. Deployed through your sending agency.

- Eleven22 remains your church while you're on the field
- Your Care Advocate stays connected and serves as your link home

SECTION FIVE

FINANCIAL PARTNERSHIP

Most sending agencies require missionaries to raise their own financial support. This is biblical (Luke 10, Philippians 4) and missionally healthy — it connects your sending community to your work in a real, ongoing way.

ELEVEN22'S COMMITMENT

Once you reach 50% of your approved annual budget, Eleven22 will communicate and formalize our financial commitment. Here's what that looks like:

Support will not exceed 10% of your total annual budget

If you are serving in the 10/40 Window, we commit to a minimum of 3 years of support

If you are serving outside the 10/40 Window, we make an initial commitment of 2 years

RE-AFFIRMATION OF SUPPORT

As your initial support period comes to a close, Eleven22 will initiate a Re-Affirmation of Support process. This is a pastoral conversation, not a performance review.

- **You'll meet in person (if you're stateside) or via Zoom with your sending campus staff**
- Our staff want to be your pastors and ministers — to encourage you, listen, celebrate how God's at work, etc.
- You'll communicate your plans as your initial support period comes to a close
- **Campus staff will make the recommendation on whether or not to continue support to our Mission Team, with final approval from the Pastor of Mission & Equipping**

We want to support you well for the long haul. Slowing down to check in is part of how we do that.

WHAT THIS MEANS PRACTICALLY

Start building your support network early — long before Stage 5. The people who will give to your ministry are almost always people who already know and love you. Your Disciple Group, campus community, and personal network are your starting point.

SECTION SIX

YOUR CARE ADVOCATE

Before you leave, you'll identify a Care Advocate — one mat-carrier at Eleven22 who knows you, is committed to walking with you, and will serve as our liaison between Eleven22 and you when it comes to your care needs.

Your Care Advocate is not responsible for fundraising logistics. They are responsible for you — your soul, your marriage (if applicable), your spiritual health, and your joy in the Lord.

WHAT YOUR CARE ADVOCATE DOES

Prays for you regularly and specifically

Communicates with you consistently throughout your time on the field

Provides a safe space for honest conversation about the realities of cross-cultural ministry

Serves as the connection point between you and Eleven22 for all care-related needs

Stands in the gap when things get hard — and they will get hard

CHOOSING YOUR CARE ADVOCATE

Choose someone who knows you well, is emotionally mature, and is genuinely committed to staying engaged over the long haul. Your Care Advocate should be someone your campus Discipleship Minister has met and affirmed.

SECTION SEVEN

WHILE YOU'RE ON THE FIELD

Going doesn't mean going alone. Eleven22 remains your church. Here's what that looks like from a distance.

Your Sending Agency

Your sending organization provides all field training, logistics, member care, and operational support. They know the field. They have the infrastructure. Trust them to lead you well in that space.

Your Campus & Care Advocate

Your home campus and Care Advocate are your relational anchor. They're the people who know your name, hold your history, and will be here when you return. Stay connected. Be honest. Let them carry something with you.



SECTION EIGHT

GETTING STARTED

If something in these pages has resonated with you, here are your next steps.

1

PRAY AND EXPLORE

Talk with your Disciple Group, your spouse (if applicable), and close friends. Pay attention to how God has been shaping your heart over time — not just recently.

2

COMPLETE THE MISSIONARY INTEREST FORM

Visit the Eleven22 website and submit the Missionary Interest Form. This is not a full application — it's just the beginning of a conversation.

3

MEET WITH YOUR CAMPUS DISCIPLESHIP MINISTER

Your Discipleship Minister will reach out to schedule a pastoral conversation. Come ready to talk honestly about your calling, your life, and your community.

4

TRUST THE PROCESS

The pathway is designed to ensure you're known, supported, and sent well. Slowing down is shepherding. A wise "not yet" is better than a premature "yes."

QUESTIONS?

Your campus Discipleship Minister is your first point of contact.

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"As the Father has sent me, even so I am sending you." JOHN 20:21

THE CHURCH OF Eleven22